



Accident Insurance Plan Summary and Rate Sheet

DNV GL USA, Inc.

Coverage Effective: 1/1/2024

Accident Insurance issued by **The Prudential Insurance Company of America (Prudential)** pays you regardless of what your medical plan covers. Your benefits are paid directly to you to spend however you like, including out-of-pocket medical and non-medical costs or everyday living expenses.

Below is a summary of the benefits included in the coverage available to you, your spouse/domestic partner and child(ren). For a complete list of benefits, limitations and exclusions, please refer to your Certificate of Coverage.

This is a summary of benefits and does not include all plan provisions, exclusions and limitations. If there is a discrepancy between this document and the group contract issued by The Prudential Insurance Company of America, the terms of the group contract will govern.

Coverage Summary

Eligibility	All active, full-time employees working a minimum of 30 hours per week and grandfathered employees
Employee termination age	Employee - Age 100
Spouse/Domestic Partner termination age	Dependent Spouse/Domestic Partner - Age 100
Child(ren) termination age	Dependent Child - Age 26
Guaranteed Issue	All coverages

Accidental Death Benefit	Benefit Amount
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Basic Accidental Death Benefit-Employee	\$75,000
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Basic Accidental Death Benefit-Spouse/Domestic Partner	\$37,500
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Basic Accidental Death Benefit-Children	\$18,750
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Accidental Death - Common Carrier-Employees	\$100,000
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Accidental Death - Common Carrier-Spouse/Domestic Partner	\$50,000
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Accidental Death - Common Carrier-Children	\$25,000
Accidental Dismemberment Benefit	Up to \$40,000
*Catastrophic Loss Benefit	Up to \$50,000

*Catastrophic Loss Benefit includes loss of sight, hearing and speech.

Type of Loss	Benefit Amount
Fracture Benefit	Up to Closed \$5,000 / Open \$10,000
Dislocation Benefit	Up to Closed \$3,000 / Open \$6,000
Burn Benefit	Up to \$5,000
Skin Graft – Due to Burns	50% of Burn Benefit
Skin Graft – Not due to Burns	Up to \$1,000
Eye Injury Benefit	Up to \$600
Laceration Benefit	Up to \$800
Torn Knee Cartilage Benefit	\$500
Torn, Ruptured or Severed Tendon/ Ligament/Rotator Cuff Benefit	Up to \$900
Broken Tooth Benefit	Up to \$300

Additional Injuries Benefit	Benefit Amount
Concussion	\$300
Coma	\$15,000
Ruptured Disc with Surgical Repair	\$1,000
Puncture Wound	\$50

Hospital Benefits	Benefit Amount
Non-ICU Hospital Admission	\$1,500
ICU Hospital Admission	\$3,000
Non-ICU Hospital Confinement	\$300
ICU Confinement	\$600
Inpatient Rehabilitation Benefit	\$100
Transportation Benefit	\$400
Lodging Benefit	\$200

Optional Benefits and Provisions	Benefit Amount
*Wellness Benefit¹	\$50
Emergency Care Benefit	Up to \$300
Prescription Drug Benefit	\$15
X-Ray Benefit	\$50

* For a complete list of benefits, limitations, and exclusions, please refer to your Certificate of Coverage.

Paralysis Benefit	Benefit Amount
Four Limbs	\$15,000
Three Limbs	\$11,250
Two Limbs	\$7,500
One Limb	\$3,750

Above is a summary of the benefits included in the coverages available to you. This coverage may include Emergency and Non-Emergency benefits. For a complete list of benefits, limitations, and exclusions, please refer to your Certificate of Coverage.

Insurance Rates

Accident insurance may cost less than you think. Your Monthly rates are outlined below.

Coverage Options	Monthly Cost to you
Employee	\$13.94
Employee and Spouse/Domestic Partner	\$20.29
Employee and Child(ren)	\$21.25
Family	\$30.39

¹ The Health Screening/Wellness Benefit is not available in all states. All Employees of DNV GL USA, Inc. are eligible to receive this benefit if they qualify.

Accident Insurance is not a Medicare Supplement insurance plan. If you are eligible for Medicare, review the Guide to Health Insurance for People with Medicare available from the company. Accident Insurance is not medical coverage. It does not provide any type of medical coverage and is not a substitute for medical coverage or disability insurance. Accident Insurance may be coordinated with Medicare or Medicaid. As a result, certain benefits payable to you under these plans may result in a corresponding reduction in the Medicare or Medicaid benefits otherwise payable to you.

This coverage is not health insurance coverage (often referred to as "Major Medical Coverage").

This type of plan is NOT considered "minimum essential coverage" under the Affordable Care Act and therefore does NOT satisfy the individual mandate that you have health insurance coverage.

[This policy provides ACCIDENT insurance only. It does NOT provide basic hospital, basic medical, or major medical insurance as defined by the New York State Department of Financial Services.

IMPORTANT NOTICE - THIS POLICY DOES NOT PROVIDE COVERAGE FOR SICKNESS.]

Group Accident Insurance coverage is a limited benefit policy issued by The Prudential Insurance Company of America, a Prudential Financial company, Newark, NJ. Prudential's Accident Insurance is not a substitute for medical coverage that provides benefits for medical treatment, including hospital, surgical, and medical expenses, and it does not provide reimbursement for such expenses. The Booklet-Certificate contains all details, including any policy exclusions, limitations, and restrictions, which may apply. If there is a discrepancy between this document and the Booklet-Certificate/Group Contract issued by The Prudential Insurance Company of America, the Group Contract will govern. Please contact Prudential for more information. Contract provisions may vary by state. Contract Series: 83500.

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